

Table 1. Descriptive statistics for individual difference variables (Study 1 & Study 2).

	<i>Items</i>	<i>Min</i>	<i>Max</i>	<i>Test- Retest</i>	<i>Study 1</i>			<i>Study 2</i>		
					<i>M</i>	<i>SD</i>	<i>α</i>	<i>M</i>	<i>SD</i>	<i>α</i>
1. Honesty-Humility	10	1	5	.66	3.47	0.61	0.71	3.51	0.63	0.72
2. Emotionality	10	1	5	.75	3.09	0.62	0.74	3.08	0.61	0.72
3. Extraversion	10	1	5	.78	3.51	0.64	0.80	3.56	0.70	0.84
4. Agreeableness	10	1	5	.74	3.27	0.62	0.77	3.31	0.65	0.80
5. Conscientiousness	10	1	5	.71	3.83	0.57	0.78	3.86	0.62	0.81
6. Openness to Experience	10	1	5	.83	3.49	0.68	0.79	3.53	0.68	0.79
7. Guilt Proneness	4	4	28	.67	22.67	4.74	0.75	22.91	4.71	0.73
8. Guilt-Repair Orientation	4	4	28	.58	22.73	4.01	0.72	23.11	3.97	0.70
9. Shame Proneness	4	4	28	.58	21.45	4.70	0.68	21.67	4.95	0.70
10. Shame-Withdrawal Orientation	4	4	28	.56	11.64	4.88	0.68	11.69	4.87	0.62
11. Empathic Concern	7	1	5	.68	3.80	0.71	0.82	3.82	0.70	0.77
12. Perspective Taking	7	1	5	.64	3.61	0.64	0.77	3.69	0.63	0.75
13. Moral Identity-Internalization	5	1	7	.63	5.81	1.11	0.84	5.79	1.08	0.82
14. Moral Identity-Symbolization	5	1	7	.58	4.78	1.11	0.81	4.88	1.11	0.79
15. Cognitive Moral Development ^a	51	--	--	--	27.56	12.55	--	28.05	12.30	--
16. Moral Idealism	10	1	7	.57	5.17	0.93	0.84	5.25	0.89	0.83
17. Moral Relativism	10	1	7	.59	4.13	1.05	0.85	4.21	1.06	0.84
18. Consideration of Future Consequences	12	1	5	.59	3.42	0.56	0.79	3.42	0.56	0.76
19. Future Self-Continuity	1	1	7	.30	5.29	1.81	--	5.06	1.98	--
20. Exploiteness-Entitlement	5	0	1	.59	0.23	0.23	0.49	0.20	0.23	0.50
21. Self-Control ^b	12	1	5	.68	--	--	--	2.65	0.43	0.86
22. Machiavellianism ^b	20	1	5	.62	--	--	--	3.62	0.68	0.73

Note. The min and max represent the scale's minimum and maximum values (rather than the observed values). Test-retest correlations are based on 845 respondents who completed the initial and final surveys (combined data from Study 1 and 2), which were 13 weeks apart (all $ps < .001$).

^a Cognitive moral development is the N2 score from the Defining Issues Test-Short Form; it was computed by *The Center for the Study of Ethical Development*. This measure was not included in the final survey.

^b Study 1 did not include self-control or Machiavellianism.

Table 2. Correlations among individual difference variables (Study 1 & Study 2).

	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>
1. Honesty-Humility	--	-.08	.15	.28	.38	.14	.51	.32	.22	-.31	.37	.30
2. Emotionality	-.07	--	-.24	-.10	.00	-.06	.11	.12	.29	.20	.29	-.01
3. Extraversion	.10	-.29	--	.30	.41	.36	.22	.26	-.02	-.24	.31	.40
4. Agreeableness	.29	-.19	.33	--	.18	.20	.26	.28	.06	-.09	.33	.50
5. Conscientiousness	.41	-.12	.46	.31	--	.34	.35	.40	.19	-.41	.41	.34
6. Openness to Experience	.20	-.08	.44	.30	.40	--	.20	.29	.08	-.18	.28	.36
7. Guilt Proneness	.47	.07	.19	.26	.34	.20	--	.60	.53	-.13	.47	.37
8. Guilt-Repair Orientation	.28	.11	.22	.27	.39	.29	.57	--	.48	-.14	.44	.43
9. Shame Proneness	.23	.29	.01	.13	.18	.12	.52	.49	--	.09	.34	.15
10. Shame-Withdrawal Orientation	-.26	.23	-.28	-.12	-.43	-.26	-.15	-.16	.05	--	-.20	-.19
11. Empathic Concern	.34	.23	.24	.32	.43	.31	.45	.39	.36	-.25	--	.58
12. Perspective Taking	.29	-.04	.39	.51	.48	.41	.37	.41	.25	-.21	.58	--
13. Moral Identity-Internalization	.35	.09	.23	.18	.40	.26	.36	.38	.30	-.37	.58	.40
14. Moral Identity-Symbolization	.02	.07	.36	.28	.20	.28	.19	.22	.19	-.06	.23	.35
15. Cognitive Moral Development	.16	.03	-.02	-.07	.09	.14	.15	.14	.09	-.10	.09	.09
16. Moral Idealism	.25	.13	.20	.22	.27	.20	.33	.35	.32	-.07	.40	.41
17. Moral Relativism	-.32	.06	.01	-.04	-.17	-.06	-.21	-.08	-.13	.20	-.19	-.06
18. Consideration of Future	.36	-.05	.23	.16	.50	.36	.30	.34	.23	-.32	.44	.41
19. Future Self-Continuity	.17	-.09	.28	.11	.25	.21	.15	.18	.05	-.19	.18	.19
20. Exploiteness-Entitlement	-.47	-.08	.02	-.30	-.24	-.06	-.32	-.19	-.19	.20	-.38	-.31
21. Self-Control	.45	-.26	.50	.44	.66	.39	.30	.26	.09	-.28	.34	.45
22. Machiavellianism	-.49	.04	-.40	-.44	-.41	-.25	-.46	-.29	-.22	.25	-.52	-.49

Table 2 continued...

Table 2 continued...

	13	14	15	16	17	18	19	20	21	22
1. Honesty-Humility	.33	.06	.08	.22	-.36	.33	.21	-.44	--	--
2. Emotionality	.15	.09	-.01	.18	.04	-.05	-.11	-.04	--	--
3. Extraversion	.26	.36	.05	.26	.00	.27	.18	-.09	--	--
4. Agreeableness	.13	.24	-.03	.26	-.03	.13	.12	-.38	--	--
5. Conscientiousness	.47	.19	.13	.26	-.25	.50	.16	-.16	--	--
6. Openness to Experience	.29	.26	.13	.19	-.03	.37	.10	-.08	--	--
7. Guilt Proneness	.44	.26	.17	.37	-.25	.37	.10	-.37	--	--
8. Guilt-Repair Orientation	.45	.27	.16	.38	-.14	.37	.09	-.28	--	--
9. Shame Proneness	.33	.14	.14	.27	-.11	.22	.00	-.16	--	--
10. Shame-Withdrawal Orientation	-.34	.04	-.13	-.06	.24	-.33	-.12	.15	--	--
11. Empathic Concern	.56	.33	.11	.50	-.20	.37	.12	-.39	--	--
12. Perspective Taking	.35	.32	.08	.35	-.06	.36	.12	-.33	--	--
13. Moral Identity- Internalization	--	.31	.22	.41	-.23	.44	.10	-.31	--	--
14. Moral Identity- Symbolization	.21	--	-.01	.37	.04	.11	.07	-.16	--	--
15. Cognitive Moral Development	.13	-.04	--	.00	-.17	.22	.03	-.04	--	--
16. Moral Idealism	.35	.32	.02	--	.06	.15	.11	-.23	--	--
17. Moral Relativism	-.26	.13	-.27	.14	--	-.30	-.10	.16	--	--
18. Consideration of Future	.42	.17	.27	.19	-.37	--	.10	-.20	--	--
19. Future Self-Continuity	.13	.14	.03	.14	-.02	.11	--	-.09	--	--
20. Exploitativeness-Entitlement	-.32	-.07	-.06	-.22	.21	-.19	-.08	--	--	--
21. Self-Control	.27	.32	-.01	.25	-.15	.38	.26	-.26	--	--
22. Machiavellianism	-.46	-.32	-.14	-.34	.34	-.40	-.21	.37	-.48	--

Note. Study 1 correlations are presented above the diagonal; Study 2 correlations are presented below the diagonal. Study 1 did not include self-control or Machiavellianism.